

FONTERRA WAYS OF WORKING



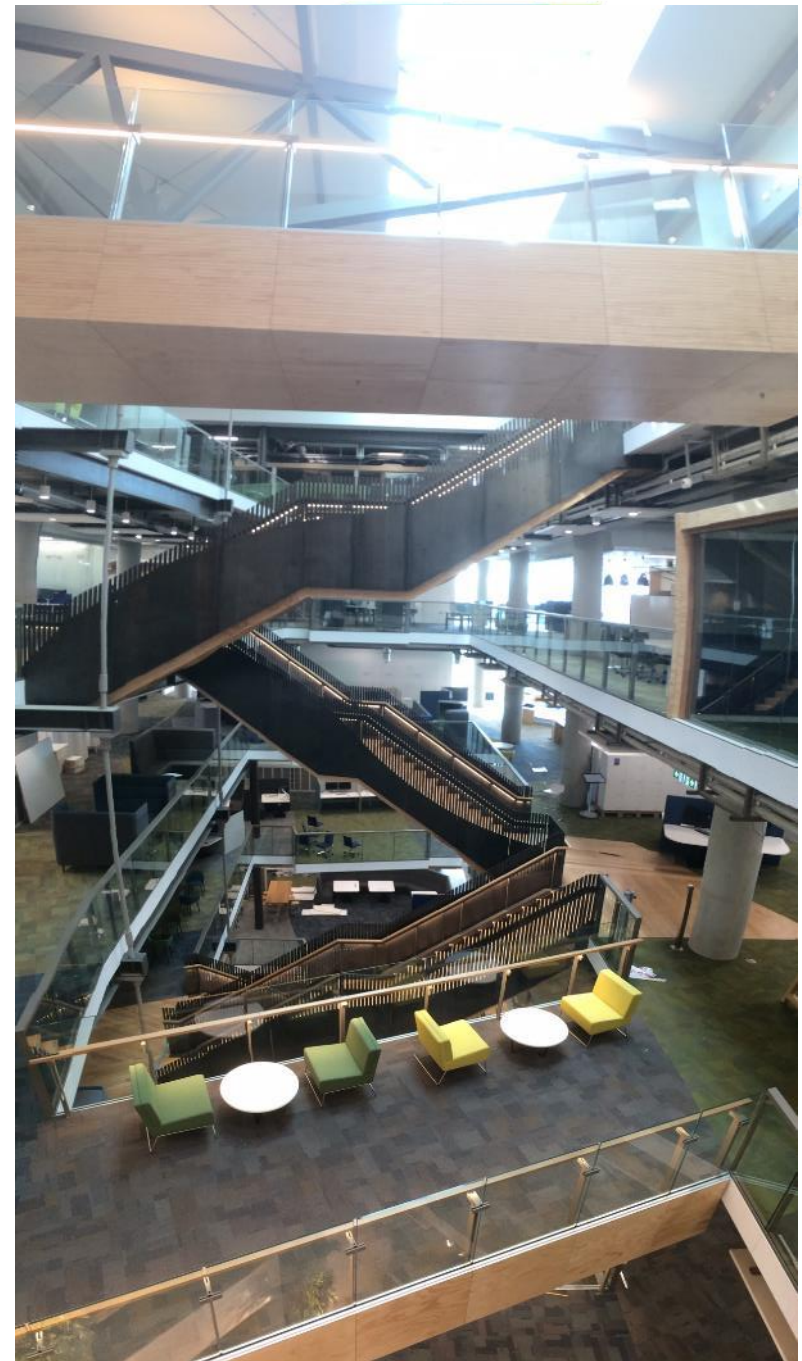
Overview



3-year
journey
from
design to
reality

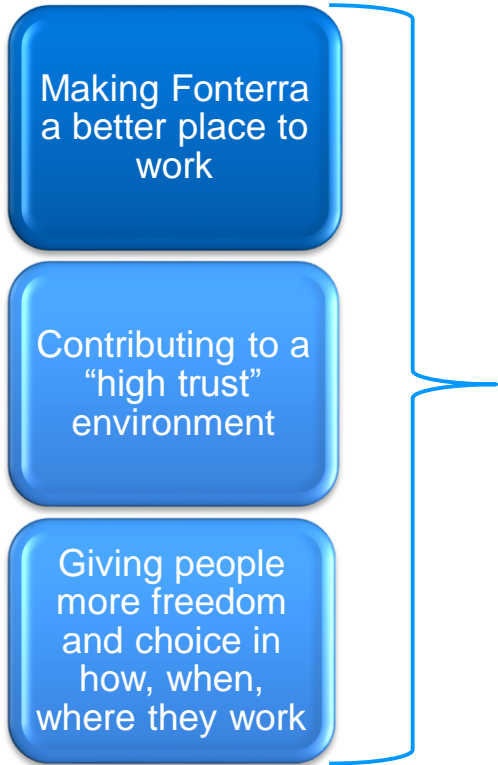


Building
built and
owned by
Goodman.
Leased by
Fonterra for
15 years



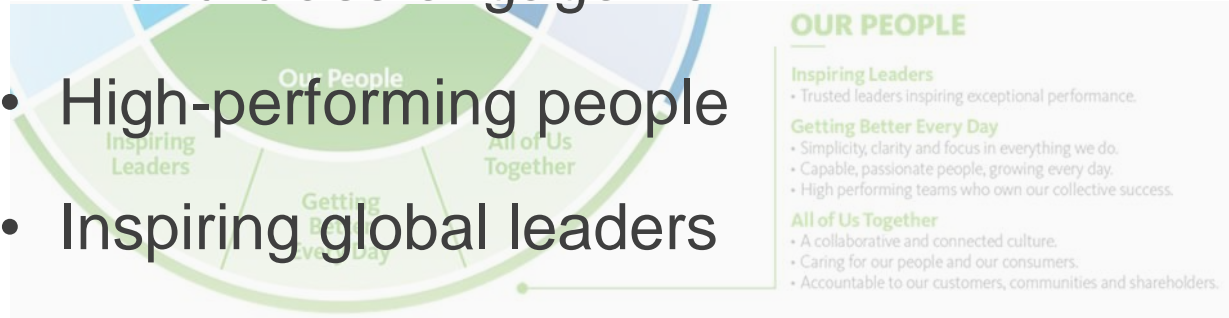
The Why

- Consolidate five sites into one
- Bring the Co-op together
- Previous building leases expiring with no right of renewal



Trust – Visible Leaders – Customer Led

- World-class engagement
- High-performing people
- Inspiring global leaders
- All of us together, living our values



Shareholder Value

Activity Based Working – an intuitive workplace

At home everything is organised, based on **activities**



Designed for our activities

focus

process

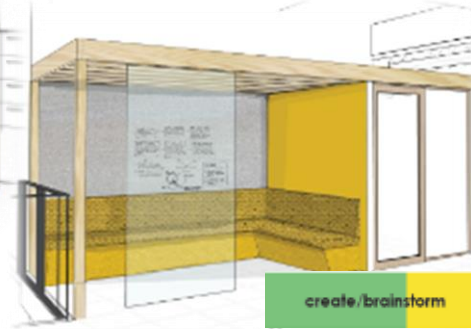
duo

chat

create/brainstorm

coordinate

inform



What Does That Mean?

- No offices
- Locker for personal belongings
- Local team storage
- Choose where you work based on what you need to do
- Variety of work settings to support variety of functions
- 11 seats for every 10 people (6 ergo / 5 collaborative)



Sustainability & Design



- Solar Hot Water Heating – 70% of hot water needs
- Rainwater recovery – 30,000 litres on roof
- Energy Efficient LED lighting
- Follow-me Lighting
- Demand-led Ventilation

